

Heerhugowaard, 01-01-2019

Conflict Minerals Policy

FCD-Tech B.V. is committed to maintaining high standards of corporate responsibility and takes seriously reports that the violent conflict in the Democratic Republic of Congo (DRC) region is partially financed by the exploitation and trade of “conflict minerals” – tantalum, tin, tungsten and gold (a/k/a “3TG”) – originating in the DRC region. Accordingly, FCD-Tech supports the underlying objective of legislation enacted to curb the illicit trade of 3TG. FCD-Tech is engaged in efforts to reduce the risk that minerals used in its products may contribute to the violence in the DRC region, including sponsorship of initiatives aimed at ridding global supply chains of 3TG that help finance violence. As also illegally taxed on trade routes, either of which are controlled by non-governmental military groups, or unlawful military factions. Trade routes not confirmed to be “Conflict Free” include direct exports from the DRC, as well as exports through Rwanda, Uganda, Burundi, Tanzania and Kenya (countries of whom the U.N. Security Council note are global export routes for DRC-mined minerals).

Because FCD-Tech does not source 3TG directly from smelters or refiners and has a multi-tiered, complex and geographically dispersed supply chain, engagement with our suppliers is a fundamental element of our efforts to comply with the legislation. FCD-Tech requires its suppliers to comply with the conflict minerals rule and to support FCD-Tech in fulfilling its obligations under the rule, including providing FCD-Tech with information regarding the country of origin of the 3TG in components supplied to FCD-Tech’s business segments. When non-compliance is detected, we will attempt to work with the supplier concerned to correct the situation. If a supplier remains non-compliant, we will evaluate our options, including but not limited to reassessment of the supplier relationship.

Herein declare the metal Conflict-Free on products supplied

Jan Hiemstra

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